



# SPENCER HOCKEY CLUB

## **Equity Statement**

The club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or socio economic status. The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation harassment and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The club will deal with any incidence of discriminatory behaviour seriously according to club disciplinary procedures.

## **Health & Safety Guidelines**

1. Ensure that playing area, changing rooms and equipment is safe.
2. Plan and run sessions to minimise risk of injury and accident to players and spectators.
3. Know where the first aid kit is located, and who is the trained first aider in attendance.
4. Ensure that players' dress, footwear and safety equipment (shin pads, mouthguards, GK kit etc) is adequate.
5. In the case of children, ensure they are not left unsupervised at any time. If it is impossible to do this eg when they need to go to the toilet, and there is only one adult on site, ensure that the children go in groups and stay together.
6. Know the medical conditions and injuries of players under your supervision.
7. Know where the list of emergency contact (parents') numbers is located.
8. Know where the nearest hospital is located.
9. Ensure there is a working phone to hand.
10. Complete an accident report form if there are any accidents or injuries.